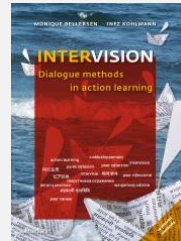




Facilitator INTERVISION

Guiding successful INTERVISION



Professional INTERVISION Training

Professional INTERVISION

In general

Organizations can influence the culture of the organizations, communication and internal leadership with the help of Intersivision. They place increasing demands on the demonstrated professionalism of their employees. This is about the requirements of expanding work place performance. Also a reflective ability for a broader horizon is highly appreciated. Intersivision is the answer for succeeding in all those demands.

What are the benefits of Intersivision?

A professional learns to look critically at own work to notice demands of improvement and how to apply new strategies for his performance.

Collaboration is sometimes crucial for a team; with Intersivision you can land new perspectives of working together and invigorating performance within a team. Team members learn to connect strengths, capacities and characteristics for a better work flow and team spirit.

Experience shows that the quality of Intersivision is highly dependent on the

effective application of an intersivision method.

Facilitator Training

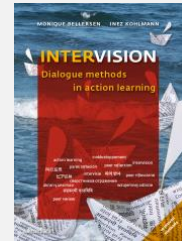
Knowledge + insights + practice

This training is for facilitators who want to increase their knowledge of intersivision for raising Individuals' and company's performance.

What you get out of this training? You learn what intersivision is and how it contributes to the development of individuals, teams and organizations.

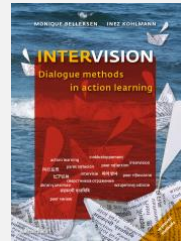
We use relevant learning theories and linked to the process of intersivision. We practice Intersivision methods with case studies from daily work issues. The participants step into the role of facilitator, participant and case provider.

Between the training modules the participants start practicing and apply new knowledge in facilitating an own intersivision group. You get personal feedback on what needs more attention of practice.



CONTENT

Modules		Format	Duration
1.	<p>Module 1 Group learning</p> <p>Theoretical principles of intervision</p> <ul style="list-style-type: none"> - Levels of intervision - Phases of intervision - Prerequisites - Essentials of the role of facilitator intervision <p>Experience intervision</p> <ul style="list-style-type: none"> - Working with intervision method 1 - Exercise role of facilitator 	<p>Webinar incl. interactive learnings</p>	4 hours
<i>Apply in your own intervision group</i>		offline	as required
2.	<p>Module 2 The core of facilitation</p> <p>Theoretical principles of intervision</p> <ul style="list-style-type: none"> - The influence of the facilitator - Pitfalls - The effect of helpful questions <p>Experience intervision</p> <ul style="list-style-type: none"> - Working with intervision method 2 - Exercise role of facilitator - Working with 75 Helpful Questions cards play 	<p>Webinar incl. interactive learnings</p>	4 hours
<i>Apply in your own intervision group</i>		offline	as required
3.	<p>Module 3 The process of Interivision</p> <p>Theoretical principles of intervision</p> <ul style="list-style-type: none"> • Method selection • How to reflect on interivision? <p>Experience intervision</p> <ul style="list-style-type: none"> - Working with intervision method 2 - Exercise role of facilitator 	<p>Webinar incl. interactive learnings</p>	4 hours
<i>Apply in your own intervision group</i>		offline	as required



Course management and training

Monique Bellersen and **Silvia Schroeder**. Both have more than 15 years of experience in the field of facilitation, intervision and coaching.

Monique is co-author of '*Intervision; dialogue methods in action learning (2016)*' and '*75 Helpful Questions; the card game (2016)*'

Practical information

- The training is on line; on site is possible on request.
- The training group consist of 4-5 participants.
- Language: English
- Price € 2.200 pp., including the e-book '*Intervision; dialogue methods in action learning*' and the '*75 Helpful Questions Game*'. Group prices are negotiable

Contact and registration

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Information and registration by sending an email to:
info@intervisioncenter.com