

## Contact

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[www.mmbmanagement.nl](http://www.mmbmanagement.nl)  
(Company)  
[www.praktijkboekintervisie.nl](http://www.praktijkboekintervisie.nl)  
(Company)  
[www.beyondconsultancy.nl](http://www.beyondconsultancy.nl)  
(Company)

## Top Skills

Interim Management  
Management Consulting  
Management Development

## Languages

Dutch (Native or Bilingual)  
Chinese (Elementary)  
English (Professional Working)

## Publications

Intervision; dialogue methods in  
action learning  
75 Helpende Vragen Spel  
Leiderschap in het onderwijs  
Praktijkboek Intervisie 2e druk

# Monique Bellersen

Interim bestuurder en adviseur  
Soest

## Summary

Monique Bellersen is a management consultant and entrepreneur working on 3 main areas.

1. As interim CEO and manager, she helps organizations to determine and follow the course they have to take. Her focus is on the results to be achieved (substantively and financially).

She is co founder of Beyond Consultancy, a cooperation of management professionals who want to act together on current challenges for board members.

See: [www.beyondconsultancy.nl](http://www.beyondconsultancy.nl)

2. Expert in the field of intervision: - guiding groups of professionals who want to gain insight into issues concerning their work. Participants help their colleagues in clarifying and changing their professional actions.

She organizes training courses on facilitating intervision and helps companies to implement intervision in their professional educational programs.

Together with Inez Kohlmann she wrote a book about intervision.

See [www.praktijkintervisie.nl](http://www.praktijkintervisie.nl) (Dutch)

There is an English edition of the book about intervision, as is the 75 Helpful Questions, the card game. See [www.networkintervision.com](http://www.networkintervision.com) (English)

She started an international network on intervision. The goal is to establish a formal network focused on the exchange of content about intervision and to ensure high standards of professional intervision. See [www.networkintervision.com](http://www.networkintervision.com) (English).

3. Monique has a 10 years lasting connection with China. Besides progressively improving in learning the Chinese language she

was participating in several Chinese companies to establish and maintain commercial relations with European countries. Cultural differences are playing a big role, but also traditions in marketing en communication matters enormously.

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## Experience

### Praktijk Intervisie

11 years

Reflectieve gesprekken bestuurders - facilitator

April 2016 - Present (4 years 10 months)

### Business Partner

February 2010 - Present (11 years)

Gorinchem

Intervisie is een instrument voor professionele ontwikkeling, waarbij collega's of medewerkers met elkaar meedenken over vraagstukken uit de eigen werksituatie. Dit meedenken gebeurt niet door het aandragen van oplossingen, maar door het stellen van vragen aan de hand van een intervisiemethode.

Praktijk Intervisie begeleidt bij het invoeren van intervisie in organisaties. Ook organiseren wij opleidingen voor facilitators/begeleiders van intervisie.

[www.praktijkintervisie.nl](http://www.praktijkintervisie.nl)

### Beyond Consultancy Cooperatie

Co Founder and Vice President

April 2013 - Present (7 years 10 months)

Utrecht, the Netherlands

[www.beyondconsultancy.nl](http://www.beyondconsultancy.nl)

### MMB Management BV

management consultant/ interim manager

January 2006 - Present (15 years 1 month)

Soest

Zie: [www.mmbmanagement.nl](http://www.mmbmanagement.nl)

### International Network Intersivision

Founder

July 2015 - Present (5 years 7 months)

The Netherlands

The objective of the network is to exchange content about intervision and to ensure high standards of professional intervision across different countries and cultures within the field of personal and organizational development.

Activities:

- organize meetings to exchange knowledge and experience;
- attract scientific attention and to establish scientific cooperation on this methodology (research and development);
- attract international funds for R&D and the spread of the methodology to countries who are not familiar with intervision;
- build on an international library on books and articles;
- work together on international projects.

Biblionet Groningen

Bestuurder a.i.

June 2018 - March 2019 (10 months)

Asia Recruitment BV

CEO

January 2010 - September 2013 (3 years 9 months)

[www.asiarecruitment.nl](http://www.asiarecruitment.nl)

Organisatie Adviesgroep Rotterdam

CEO

1993 - 2006 (13 years)

Gemeente Rotterdam

Organisatieadviseur voor gemeentelijke diensten

1991 - 1993 (2 years)

L+T Informatica BV

Sales manager

1989 - 1991 (2 years)

Ministerie van Welzijn, Volksgezondheid en Cultuur

Directie Personeel en Organisatie, Informatiemanager

1984 - 1989 (5 years)

Onderwijsbegeleidingsdienst Breda  
Educational Psychologist  
1983 - 1984 (1 year)

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## Education

Universiteit Utrecht  
· (1977 - 1983)

SIOO  
Certified Management Consultant · (1991 - 1993)

NIMA A  
· (2000 - 2000)

Character Training  
Interview training van Frenk van der Linden · (2017 - 2017)