

## Kontakt

coaching@innerweaving.com

www.linkedin.com/in/silvia-schroeder-danninger (LinkedIn)  
bildungslab.com (Other)  
innerweavinghub.com (Personal)

## Top-Kenntnisse

Change Management  
Strategic Planning  
Business Strategy

## Languages

English (Full Professional)  
German (Native or Bilingual)

## Certifications

Systemische Erlebnispädagogik fuer kreativ rituelle Prozessgestaltung  
E-Learning Instructional Design Certificate  
Diplomierte Lebens- und Sozialberatung  
Systemische Erlebnispädagogik - (similar to Eco Therapy)  
Moderation und Sexualpädagogik

## Publications

Food Literacy - Guidelines and Toolbox  
Handbook "SowSkills" Social Web Skills for elder people  
RAGELab Youtube Video - project implementation overview

# Silvia Schroeder

As a certified Life- & Business Coach, Facilitator - adding value to people's lives throughout Personal, Professional Development and providing support with juicy Instructional Design Concepts for Adult Learners.

Metropolregion San Francisco Bay Area

## Zusammenfassung

Silvia Schroeder has 20 years of global experience as a life- & business coach, facilitator and key-leader: She negotiated with key-representatives in the educational fields, wrote innovative grant proposal for European funds and was the representative for project handling and process implementation. Furthermore she has been supporting leaders, coaches, trainers and employees move through all phases of change by implementing experiential hands-on learning tools to improve productivity, communication, support professional growth and deliver outstanding results. One of her specialties is to sense educational needs and trends, process design and implement multidisciplinary solutions.

Her designed signature coaching method combining agile, systemic constellation work with guided discovery produce powerful breakthroughs. It transforms leaders, cultures, and individuals into freethinking influencer.

The 4 key components:

INITIATE positive change, UNTANGLE a creative mindset,  
REFLECT on how to lead authentically,  
CREATE your own well-being

This multidisciplinary process can benefit leaders, teams and individuals who are searching for meaning and purpose, working through a challenging business situation or relationship, undergoing transitions or want to transform old habits, believes, fear of failure in spite of bringing great ideas out into the world.

---

## Berufserfahrung

BildungsLAB

## Associate Founder

Mai 2019 - Present (1 Jahr 9 Monate)

Austria and California

As a global non-for-profit we equip people with stimulating tools to thrive and become innovators in their personal and professional life. Transformative life-long-learning programs combine instructional design training with hands-on-activities. We partner with local authorities, key-players, leaders, non-profit, businesses and Institutes in the field of further education for people development.

Our range of inventive, piloted, proven methods and concepts are based on funded international partnerships.

Let's get in touch to learn more how we can support YOU in instructional training design, Train-the-Trainer-programs or other people development programs.

## The Hivery

Community management service

Februar 2018 - Present (3 Jahre)

Mill Valley

## INNERweavingHUB Center for Activity based Advancement Leadership & Transformation Center to support change in action

April 2014 - Present (6 Jahre 10 Monate)

San Francisco Bay Area

INNERWEAVING is Silvia Schroeder's signature method of combining agile, systemic constellation work with guided discovery to produce powerful breakthroughs. Transforming leaders, cultures, and individuals into freethinking influencers.

The 4 key components:

INITIATE positive change, UNTANGLE a creative mindset, REFLECT on how to lead authentically

CREATE your own well-being

This multidisciplinary process can benefit leaders, teams and individuals who are searching for meaning and purpose, working through a challenging business situation or connections, undergoing changes in emotional or physical health, or want to transform old habits, believes, fear of failure in spite of bringing great ideas out into the world.

## Berlitz US

US Instructor (German)

2014 - 2019 (5 Jahre)

San Francisco Bay und Umgebung

Corporate Solutions for Global Leadership Training, Language Instruction and Language Testing & Assessment

Austrian Childhood Cancer Association

Art based therapy camp-leader for family members

Januar 2001 - Januar 2013 (12 Jahre 1 Monat)

Austria/ Vienna

Therapeutic Camp-Leader for experiential camps in small groups with social-therapeutic support, where siblings of children suffering from cancer receive undivided attention to strengthen their self-esteem. Recognizing that childhood cancer affects the entire family.

The approach: art-based crafting, playing a drama, canoeing or rappelling down a cliff face - the participants have the opportunity to exchange ideas with one another and strengthen each other through joint activities in nature and in professionally guided, confidential rounds of talks.

AHAPunkt Erlebnistraining & Projektconsulting - International

Corporate Training and Development

Founder

Januar 1997 - Januar 2013 (16 Jahre 1 Monat)

Vienna

Grant Proposal Writing and research on educational trends in the EU/Process Design and Implementation of Train-the-Trainer Programs throughout Europe: e.g. Italy, Austria, Bulgaria, Estland, Lithuania, Estonia, Hungary, Slovakia, Czech Republic all based on Innovative Instructional-Training Development for European Funded Life-Long-Learning-Programs.

Corporate Leadership Coaching, Team Building and Train-the-Trainer Programs based on multidisciplinary tools.

KBO

2 Jahre

Project Management/Instructional Training Design

2011 - 2013 (2 Jahre)

Generated, conducted and applied for various funded grants of the Employment Program and was in charge with the project-management, program design of a 5 week training course, on a daily basis. Organized and administrated the infrastructure, recruitment of coaches/trainer-pool, evaluation process and final report. Connected and negotiated with decision makers.

Coaching trainers for more outstanding results!

Consultant for Career and Start-up Business  
2011 - 2013 (2 Jahre)

one-to-one coaching and group coaching sessions

VOEST ALPINE KREMS U.K. PLC

Senior Consultant for Change Management, Employment Assistent  
Program

2008 - 2013 (5 Jahre)

Austria

Betriebliche Sozialberatung im Kontext der Personalentwicklung - Employment  
Assistent Program (EPA)

Change Management in the field of Leadership Development, Talent and  
Employee Coaching

BEST Training Institute of Continuous Vocational Qualification

Training and Personnel Training

Freelance Consultant, Trainer/Coach

März 1997 - Februar 2003 (6 Jahre)

Austria

Consultant for Educational Program Design, Facilitating Talent-Growth-  
Programs for Trainers and Coaches, Recruiting Facilitators, Coaches, Project  
Management of 'Back on Track Schooling and Working Programs'; Assisting  
youth drop-outs in skill-development

---

## Ausbildung

Certified Coach & Facilitator for Systemic Experiential Learning

Austrian Credentials equivalent to US Bachelor , Humanistic Psychology;

Multimedia Art Therapy; Systemic Constellation Work; Nature

Therapy · (1994 - 2001)

Vienna International Business College

High School, Economics and Business